



**NATIONAL TREASURY
REPUBLIC OF SOUTH AFRICA**

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TO ALL NATIONAL AND PROVINCIAL ACCOUNTING OFFICERS
AND HEADS OF PROVINCIAL TREASURIES

**ADJUSTMENT OF THE REMUNERATION LEVELS: SERVICE BENEFIT PACKAGES
FOR OFFICE-BEARERS OF CERTAIN STATUTORY AND OTHER INSTITUTIONS**

The Minister of Finance has approved a 6 per cent cost-of-living adjustment to the relevant category levels as indicated in Annexure A with effect from 1 April 2010.

The approval provides for an all-inclusive flexible remuneration package (inclusive of service benefits) for all relevant category levels. Full-time members' remuneration packages must be structured in accordance with the principles of the *Senior Management Service (SMS)*. The SMS handbook is compiled by and available from the Department of Public Service and Administration. In structuring the packages, office-bearers should make due provision for pension and medical aid and must also ensure that taxation rules governing the structuring of salary packages are complied with.

The remuneration adjustment is, furthermore, subject to approval by the relevant executive authority, by evaluating the work done by the office-bearers and agreeing to the improvements, before implementation thereof.

Funds for inflation-related increases in expenditure and salary adjustments for 2010/11 have been made available in the MTEF and were allocated to departments. Any additional expenditure that could arise by implementing this approval must be defrayed from departments'/institutions' existing budget allocations.

Employees of National, Provincial and Local Government or Agencies and Entities of Government serving on Public Entities/Institutions are not entitled to additional remuneration.

A handwritten signature in black ink, appearing to read 'Goolam Manack'.

GOOLAM MANACK
(CHIEF DIRECTOR: PUBLIC ENTITIES GOVERNANCE UNIT)
for DIRECTOR-GENERAL: NATIONAL TREASURY
DATE 18/05/2010.

CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2010

Category, sub-category and official designation	Existing remuneration	Revised remuneration		
	R.p.a.	R.p.a.	R.p.d.	R.p.h.
CATEGORY S				
Chairperson	889 395	942 759	3 742	468
Vice-chairperson	755 697	801 039	3 179	398
Member	691 497	732 987	2 909	364
CATEGORY A				
Sub-category A1				
Chairperson	838 227	888 521	3 526	441
Vice-chairperson	712 260	754 996	2 997	375
Member	623 502	660 913	2 623	328
Sub-category A2				
Chairperson	744 594	789 270	3 133	392
Vice-chairperson	632 787	670 755	2 662	333
Member	587 712	622 975	2 473	310
CATEGORY B				
Sub-category B1				
Chairperson	691 497	732 987	2 909	364
Vice-chairperson	605 346	641 667	2 547	319
Member	419 775	444 962	1 766	221
Sub-category B2				
Chairperson	623 502	660 913	2 623	328
Vice-chairperson	439 446	465 813	1 849	232
Member	381 123	403 991	1 604	201
CATEGORY C				
Sub-category C1				
Chairperson	587 712	622 975	2 473	310
Vice-chairperson	397 431	421 277	1 672	209
Member	336 027	356 189	1 414	177
Sub-category C2				
Chairperson	419 775	444 962	1 766	221
Vice-chairperson	357 792	379 260	1 505	189
Member	317 160	336 190	1 335	167

CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2010

<u>Category, sub-category and official designation</u>	<u>Existing remuneration</u>	<u>Revised remuneration</u>		
	R.p.a.	R.p.a.	R.p.d.	R.p.h.
CATEGORY D				
Sub-category D1				
Chairperson	336 027	356 189	1 414	177
Vice-chairperson	306 120	324 488	1 288	161
Member	277 008	293 629	1 166	146
Sub-category D2				
Chairperson	317 160	336 190	1 335	167
Vice-chairperson	284 616	301 693	1 198	150
Member	265 485	281 415	1 117	140
CATEGORY E				
Sub-category E1				
Chairperson	272 487	288 837	1 147	144
Vice-chairperson	249 930	264 926	1 052	132
Member	227 916	241 591	959	120
Sub-category E2				
Chairperson	258 690	274 212	1 089	137
Vice-chairperson	233 787	247 815	984	123
Member	207 810	220 279	875	110